## PERSONAL INFO

## Phone

+44-761-650-3467

#### **Email**

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#### Address

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#### LinkedIn

www.linkedin.com/in/james-maddison

## PERSONAL SKILLS

- Excellent Verbal and Written Communication Skills
- Positive Attitude to Working Collaboratively
- Capacity for Developing New **Initiatives**
- Students and Graduates **Employability Training Skills**

#### SOFTWARE MASTERY

Alma School Management

Moodle

**Teamviewer** 

**SPSS** 

Miro Whiteboard

#### SKILLS

- Groups & one-to-one Guidance
- Employability Coaching
- CAIG
- Programme Development
- Programme Delivery
- Formative & Summative Evaluation

## PROFESSIONAL TRAINING

OCR Level 6-Diploma in OCR Level-in Career Guidance and Development (QCF) at Call of the Wild Training Ltd, Abercrave, Swansea, UK (exp. December 2022)

# JAMES MADDISON

**EMPLOYABILITY ADVISOR (GRADUATES)** 

#### PROFILE SUMMARY

- Design and deliver bespoke employability programmes training undergraduates and graduates who secure desired outcomes.
- Mentored 279+ BAME (widening participation groups) graduate job seekers since 2017 to gain employment in government, business & finance, IT, healthcare, and science & technology fields.
- Develop and deliver one-to-one guidance, group sessions and live online information and resources on job-finding mentorship using Skype for Business, Zoom & Microsoft Teams Seeking Employability Advisor (Graduates) role at The University of Sheffield — <a href="https://www.sheffield.ac.uk/">https://www.sheffield.ac.uk/</a> to offer more significant opportunities to reach and impact wider audiences.

## CORE COMPETENCIES AND ACHIEVEMENTS

## **Employability Mentorship**

Spearheaded employability mentorship at Brunel University developing a step-by-step blueprint to guide 32 students from widening participation groups who acquired skills, including digital marketing, business analysis, branding, project management, and management consulting.

## **Educational Programme Design**

■ Designed, planned, and delivered employability courses at Brunel University, prepared assignments, and seminar briefs, and used virtual learning environments (VLE) such as Moodle, ensuring interactive and engaging delivery to students

## **Teaching and Education Management**

■ Taught employability and enterprise management at Brunel University as a course leader and reduced the failure rate by 25% motivating students and deploying proactive teaching strategies.

#### RELEVANT EXPERIENCE

#### EMPLOYABILITY ADVISER | Job Pippins, London | JUN 2017— PRESENT

- Guide job seekers via Skype on the most effective methods of selfmarketing, networking, and relationship building making them land jobs quicker
- Advise on employment trends, job search insights, and interview preparation resulting in job placements
- Consult on CV improvements leading to candidates landing more

Key Achievement: Created two online careers platforms (www.seethrough.com and www.nascentconnect.com) providing tailored employment-finding support services, especially to marginalised groups.

#### **EARLIER EXPERIENCE**

PhD Tutors, London, UK (EDUCATION CONSULTANT) JUN 2012-MAY 2017 Uxbridge College, London, UK (QUALITY CONTROLLER) JAN 2012- MAY 2012

#### **EDUCATION**

BSC in Education Management | 2009-2012

University of Bristol, England